

Senior Backend Engineer

Company: Flowmingo

Working Location: Ho Chi Minh

Salary: Up to 3,000 \$

Levels: Senior (5-10 YOE)

Roles and Skills: Backend NestJS NodeJS Python Cloud Services

Job Overview And Responsibility

We are seeking a highly skilled professional with extensive experience in backend development and a passion for building robust, scalable web applications.

The Senior Backend Engineer will play a crucial role in evolving and scaling our recruiting software solutions. The successful candidate will work in close collaboration with our Web Developers, Product Development, and Product Design teams to ensure our backend architecture supports the rapid deployment of new features.

Job Description

- Upon joining the team, your responsibilities will include:
- Design, develop, and maintain efficient, reusable, and reliable backend code using Node.js, Golang, and Python.
- Collaborate with front-end developers and other team members to establish objectives and design more functional, cohesive codes to enhance the user experience.
- Develop and maintain APIs to ensure high performance, responsiveness, and scalability of our applications.
- Lead the integration of user-facing elements developed by front-end developers with server-side logic, ensuring optimal performance.
- Implement security and data protection measures, managing the storage and handling of sensitive user data.
- Engage in all phases of the software development lifecycle, including ideation, development, testing, deployment, and maintenance.
- Research, evaluate, and implement new technologies and frameworks to optimize development processes and enhance product capabilities.

Required Skills and Experience

- Bachelor's degree in Computer Science, Engineering, or a related field.
- Fluency in English
- Background working for product-based companies (especially SaaS tools)
- Familiar with using Copilot
- Minimum of 5 years of experience in backend development, with a proven track record in:
- NestJS (NestJS Microservices), Typescript, ExpressJS, TypeScript, Eslint, TypeORM
- Database: PGSQL, Redis, ElasticSearch, MongoDB, RedisQueue
- CMS: Strapi
- Strong understanding of the web development cycle and programming techniques and tools.
- Deep expertise in data modeling, SQL, and NoSQL databases.
- Deep expertise in design pattern, microservices and development principle.
- Familiarity with code versioning tools, such as Git, and CI/CD pipelines.
- Excellent problem-solving skills and the ability to work independently to research and apply new technologies.
- Strong communication skills and the ability to work effectively in a collaborative team environment.

Why Candidate should apply this position

Candidates will have unparalleled learning opportunities for learning and accelerated career growth working in a fast-paced, hyper-growth startup environment. As a member of the team, you'll have opportunities to:

- Competitive negotiable salary based on previous experience.
- 13th-month salary
- Full social insurance, health insurance, unemployment insurance.
- Develop core competencies in the areas of technology and computer science.
- Take on high-impact projects that push the technological frontier of the company.
- Work with world-class team members hailing from leading organizations, such as Goldman Sachs, McKinsey, Harvard Business School, University of Pennsylvania, etc.
- Accelerated career path with arguably the most exciting prop-tech startup in Southeast Asia.
- Young, dynamic, and fast-paced working environment.

Prefer if candidate have

- Experience with cloud services (e.g., AWS, Azure, Google Cloud) and containerization technologies (e.g., Docker, Kubernetes) is highly desirable.

Reporting to

Tech Lead

Interviewing Process

2 rounds of interview: with Tech Lead and CEO (Singaporean)

About Company

Flowmingo is an AI-powered interviewer that helps companies screen and evaluate candidates automatically.

Instead of spending countless hours reviewing resumes or sitting through repetitive first-round calls, HR teams can conduct hundreds of insightful interviews daily with Flowmingo. The platform delivers multidimensional candidate insights—analyzing video responses, resumes, and behavioral cues—to help teams make faster, more confident hiring decisions.

Flowmingo supports over 60 languages and is equipped with domain-specific AI trained across 30+ job functions, ensuring relevance and precision in every evaluation. From deeper candidate profiling to global scalability, Flowmingo empowers companies to reclaim their time and connect with the best talent—anywhere.

Company Address

HCM

Company Website

<https://flowmingo.ai/>